



# MILTON KEYNES NEIGHBOURHOOD WATCH ASSOCIATION

## Diversity, Equality and Inclusion Statement

We support a society where everyone feels safe where they live and work, and in public spaces. We want everyone to be treated fairly, taking account of their individual needs. We want to see everyone free from discrimination because of race, religion and belief, disability, sex, sexual orientation, age, pregnancy, marriage and civil partnership, or gender reassignment.

We promote a culture of respect and dignity and do not tolerate unfair discrimination in any form within our diverse movement. We actively challenge unfairness, intolerance and harassment.

We are guided by our values. We know that being a diverse movement and ensuring our activity and communications are accessible, inclusive, and relevant will help us make a difference for all our communities and individuals.

We want to attract, develop and retain volunteers of all ages and backgrounds. We want to reach supporters from a broader section of the community and engage with and represent diverse individuals and groups.

We will learn from different perspectives and experiences and remove barriers to inclusion. We will do this through training, development, and support for our volunteers, Executive Committee and officers.

*Approved and signed on 26<sup>th</sup> November 2025*

Next review: November 2027